



**Phalen Leadership Academies
Board Meeting Minutes**

January 20, 2026

I. Preliminary

Meeting called to order by the Board Chair at 4:32 PM on Tuesday, January 20, 2026

Board Member	Present	Absent
Marlin Jackson	X	
Kris Kingery	X	
Nereida Parks	X	
Earl Martin Phalen	X	
Jim Phalen	X	
Dr. Fernando Reimers	X	

II. Consent Agenda

a. Approval of Board Agenda

b. Approval of Board Minutes

i. October 21, 2025 Regular Board Minutes

Motion: Dr. Fernando Reimers

Support: Marlin Jackson

The board unanimously voted to approve items a. and b. of the consent agenda.

III. Academics

Nicole Fama presented the Indianapolis Region updates, covering PSAT data and ILEARN checkpoints, average daily attendance, and campus developments at the Cowdrey Complex. Additionally, she highlighted community engagement efforts, including Hispanic Heritage Week, network-wide holiday events, and the Indianapolis Urban League Student of the Month.

IV. Financials

Eva Spilker presented the financial report.

V. Skilled US

Executive Director Tammy Galloway and Regional Executive Director Kristi Williamson provided a Skilled US update, detailing a successful close to 2025 and projecting key growth targets for 2026.

VI. New Business

a. Lilly Endowment

Founder and CEO Earl Martin Phalen presented an overview of the historic \$25 million Lilly Endowment Grant awarded to Phalen Leadership Academies, highlighting its transformative potential for scholars, families, and the Far Eastside community.

VII. Open Communications

None

VIII. Meeting Adjourned

The meeting was adjourned at 5:12 PM.