



**Phalen Leadership Academies
Board Meeting Minutes**

April 21, 2026

I. Preliminary

Meeting called to order by the Board Chair at 4:31 PM on Tuesday, April 21, 2026

Board Member	Present	Absent
Marlin Jackson	X	
Kris Kingery	X	
Nereida Parks	X	
Earl Martin Phalen	X	
Jim Phalen	X	
Dr. Fernando Reimers	X	

II. Consent Agenda

a. Approval of Board Agenda

b. Approval of Board Minutes

i. January 20, 2026 Regular Board Minutes

Motion: Dr. Fernando Reimers

Support: Marlin Jackson

The Board unanimously voted to approve items a. and b. of the consent agenda.

III. Academics

Nicole Fama provided a verbal update regarding current academic progress and assessment testing.

A short video documenting the recent groundbreaking ceremony for the Sean Cowdrey Complex was shared.

IV. Financials

Eva Spilker presented the financial report.

V. Skilled US

Regional Executive Director Kristi Williamson reported on the Skilled US outcome milestones and general regional updates.

VI. New Business

- a. Approval of the Restatement of 403(b) Retirement Plan

Motion: Jim Phalen

Support: Marlin Jackson

The Board unanimously voted to approve the restatement of 403(b).

VII. Open Communications

Caitlin Hicks (Education One) offered congratulations to the Board regarding the recent groundbreaking ceremony.

A collaborative discussion was held between the Board and leadership team regarding future trends and developments in AI.

VIII. Meeting Adjourned

The meeting was adjourned at 5:13 PM.